



Llywodraeth Cymru  
Welsh Government

## WHAT FINANCIAL SUPPORT WILL I GET

### AS AN APPRENTICE?

If you have made the genius decision to become an apprentice, congratulations! Not only are you learning on the job and kickstarting your career, but you're also entitled to a salary and employee benefits.

Check out some of our frequently asked questions below for more information.

#### HOW MUCH WILL I BE PAID?

As a minimum, you must be paid the National Minimum Wage for Apprentices (NMWA), which was set as £6.40 per hour in April 2024. If you are 19 or over and have completed your first year, you're entitled to the National Minimum Wage (NMW) or National Living Wage (NLW) rate for your age which may be more.

#### CAN APPRENTICES BE PAID MORE THAN NATIONAL MINIMUM WAGE FOR APPRENTICES?

Yes. Lots of employers will pay more than the minimum rates and are offering increasingly competitive benefits. You can take a look at available vacancies and the benefits highlighted by employers via the Apprenticeship Vacancy Service (AVS). New jobs are added daily so it's worth regularly checking the site: [gov.wales/find-apprenticeship](https://gov.wales/find-apprenticeship).

#### DO EMPLOYERS OFFER ANY OTHER BENEFITS?

Your contract of employment will set out your entitlement to holiday pay, sickness and any other benefits. Some employers may also offer other incentives like discounted travel on public transport, gym membership and more.

#### CAN I GET HELP WITH CHILDCARE EXPENSES?

If you live in Wales and are enrolled on a further education course that is at least 10 weeks in length and are a parent or guardian of a 3- to 4-year-old, you may be eligible for the Childcare Offer for Wales. For more information, visit: [gov.wales/childcare-offer-for-wales-campaign](https://gov.wales/childcare-offer-for-wales-campaign).

To find out more, search

APPRENTICESHIPS WALES

GENIUS DECISION

