



Llywodraeth Cymru
Welsh Government

WHAT ARE SOME MYTHS ABOUT APPRENTICESHIPS?

Here are some common myths about apprenticeships that are outdated or incorrect:

“AN APPRENTICESHIP ISN'T A REAL JOB.”

All apprentices are employed, with a contract of employment and a salary. They are also entitled to paid time to complete off-the-job learning, a holiday allowance and all the other benefits employees in the company they're working for get.

“THE RANGE OF APPRENTICESHIPS IS LIMITED.”

In Wales apprenticeships are available in 23 sectors ranging from manufacturing to creative industries. All apprenticeships will follow an approved Welsh Apprenticeship Framework which ensures apprentices have the relevant knowledge, skills, and qualifications.

“APPRENTICESHIPS ARE ALL LOW PAID.”

There is a National Minimum Wage for apprentices set annually, but many employers will pay significantly more than this.

“EMPLOYERS DON'T VALUE APPRENTICES AS MUCH AS GRADUATES.”

Apprenticeships are valued just as highly as graduates, as apprentices have qualifications and direct experience of the workplace.

“YOU CAN'T GET A DEGREE THROUGH AN APPRENTICESHIP.”

Degree apprenticeships are currently available from eight university providers across Wales in sectors such as ICT, digital, engineering and advanced manufacturing occupations.

“APPRENTICESHIPS ARE ONLY FOR SCHOOL LEAVERS.”

Learning a new skill or upskilling an existing one has no upper age limit. As long as you are at least 16 and not in full-time education, you can become an apprentice.

“APPRENTICESHIPS ARE ONLY FOR THOSE THAT AREN'T ACADEMIC.”

There are apprenticeship pathways to suit almost everyone. The level that you start at will depend on the role, your prior experience, and qualifications.

To find out more, search

APPRENTICESHIPS WALES

GENIUS DECISION

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Apprenticeships